



Inspiring Achievement; Instilling Faith

# St. Ann's Academy

Fundamental Precepts / Organization / Governance Model

Updated February 19, 2019

# Mission



St. Ann's Academy exists to provide a Catholic education in the Hornell area so that our children can learn in an environment that enables them to become well-grounded spiritually and exceptional academically.

# SAA Teachers



Refer to website

[SAAcademy.org](http://SAAcademy.org)

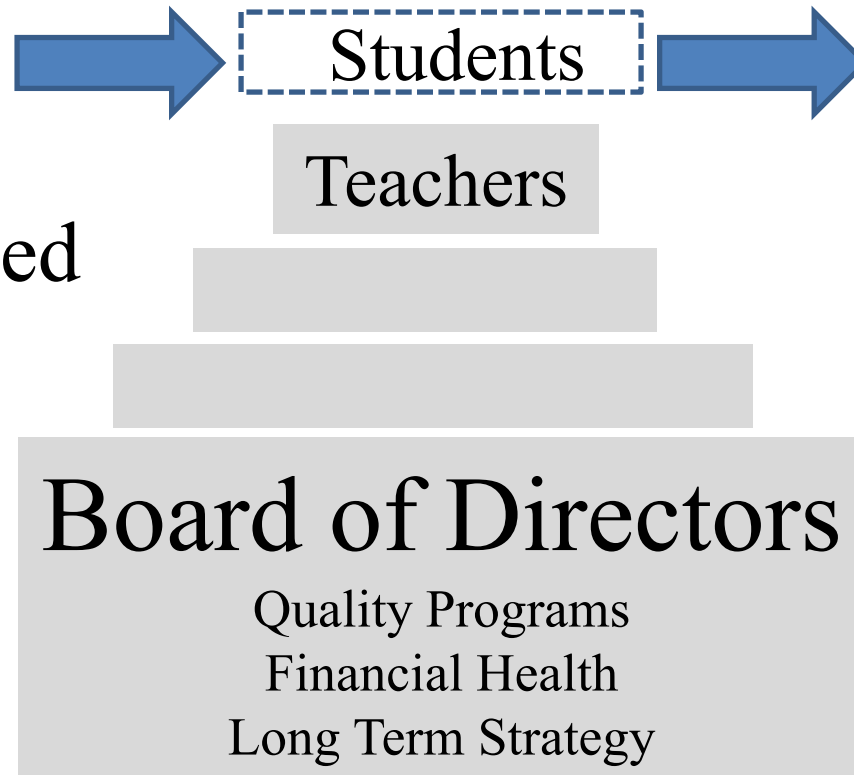


# Idealized Process

in

out

- Academics
- Religion
- Respect
- Personalized attention



- Responsible Citizens
- Spiritual Foundation
- Confidence
- Preparedness

## Vision



St. Ann's Academy inspires achievement and instills faith in its students and others who support its mission.

We manage our resources well so a quality education is affordable to all families in the area who want their children to have a faith-based education that can provide a sound emotional & spiritual foundation for life.

# Core Values



- Excellence
- Transparency
- Integrity
- Commitment
- Our Catholic Faith
- Autonomy (ability to control our own destiny)

# Board of Directors

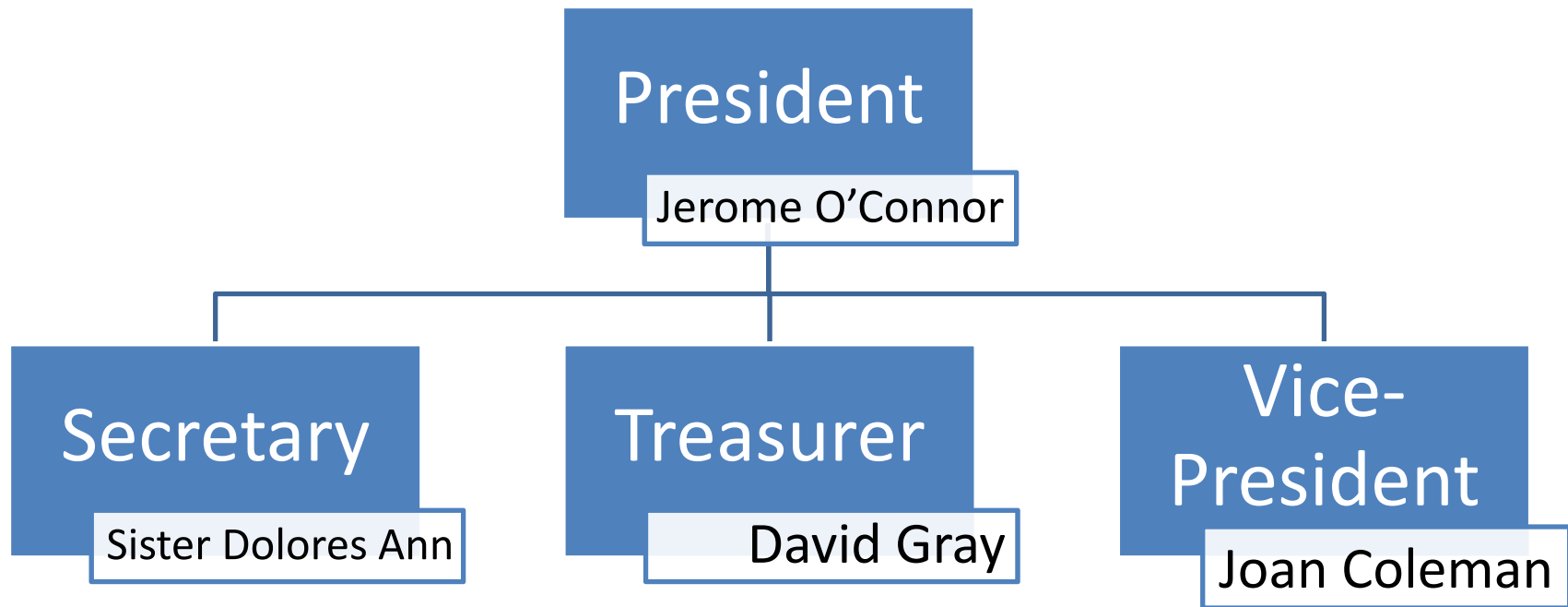


1. Vacant position (ex-officio) available to Our Lady of the Valley Pastor
2. Joan Coleman
3. David Gray
4. Penny Gray (ex-officio)
5. Hector Hoyos
6. Eric Jones
7. Grant Lafrance
8. Pat Moore (ex-officio)
9. Jerome O'Connor
10. Sister Dolores Ann Stein

Due to her role during SAA's formative years, Laura Picco has been bestowed the title of Emeritus Member effective 1/1/19.

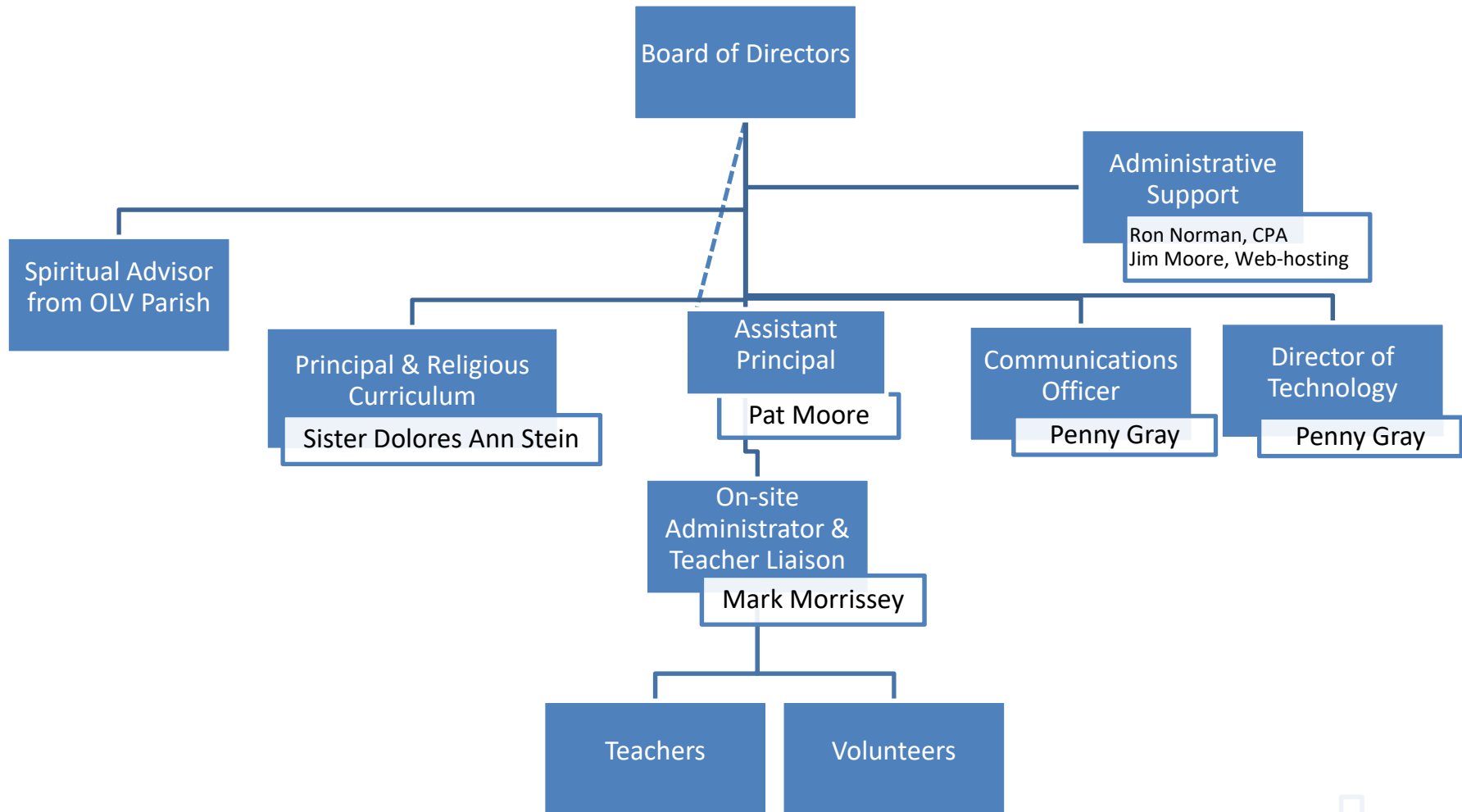
# Officers

of the Board of Directors  
(aka Executive Committee)

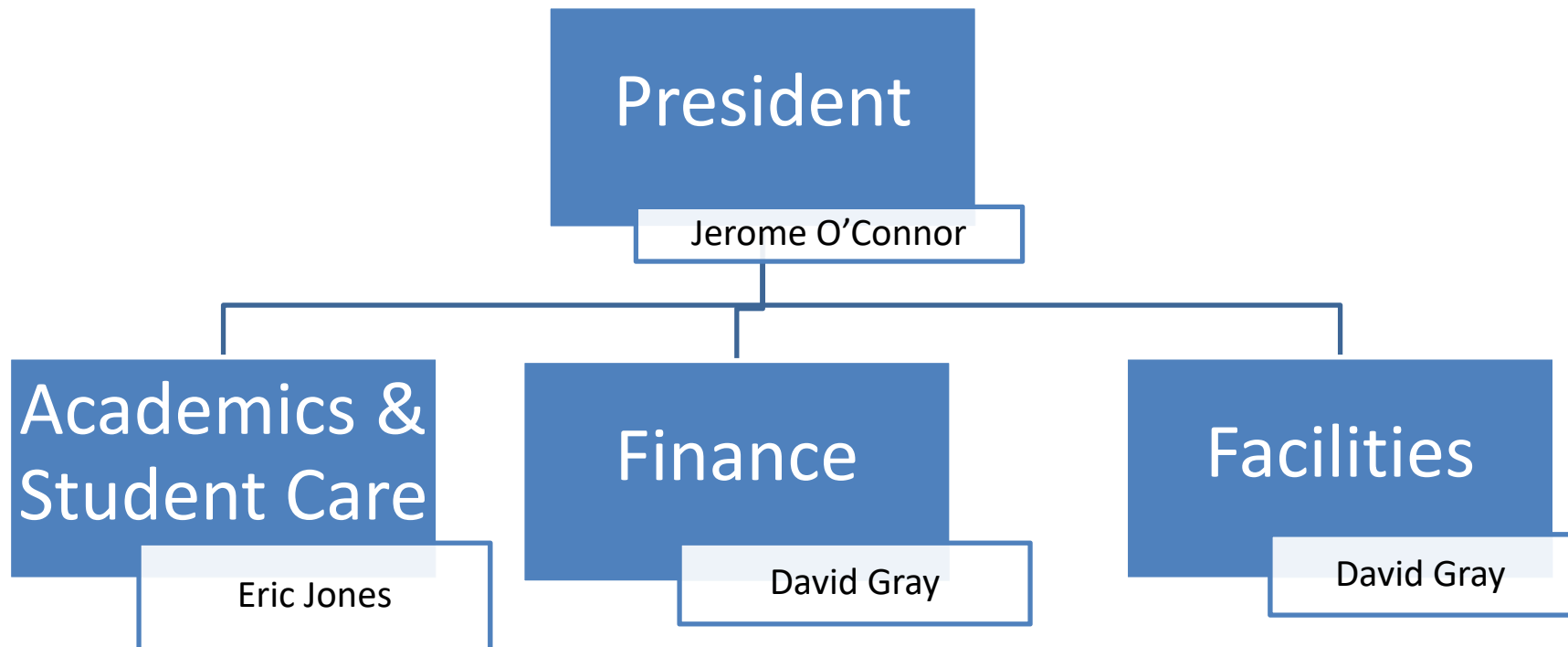




# Organization Chart



# Standing Committees of the Board of Directors



# Governance

- St. Ann's Academy (SAA) is an autonomous educational corporation provisionally chartered by New York State Education Department in January 2013.
- All policies are determined solely by the SAA Board of Directors. SAA has received no financial support from the Catholic Church and is not under the authority of the Diocesan bishop. None of the members of the Board receive any compensation for their service.
- SAA teaches Catholic doctrine and incorporates fundamental Christian values in its curriculum. While it welcomes families of all faiths, parents' respect and support of SAA's mission is implicit in the enrollment process.
- SAA does *not* have a full time Principal. Sister Dolores Ann Stein, a former full time Principal at St. Ann's School, serves on the Board as Principal but in a volunteer, part-time capacity. Sister's role is to provide guidance on curriculum, religious instruction, policy, staffing and other matters with which she has accumulated experience. Administration of the school is the responsibility of the Board as a whole. To assist, Ms. Pat Moore, a NYS-certified teacher and administrator was appointed Assistant Principal 2/5/19.
- Mr. Mark Morrissey serves as On-Site Administrator under the direction of the Board to take care of day-to-day issues that need attention. His primary role is to provide support to our teachers so they can focus on teaching. He also communicates with the Board on behalf of our teachers.

# Non-discrimination Policy

*St. Ann's Academy admits students of any race, color, national and ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.*